

PFE BOOK - 2026

Putting Values First



WE DELIVER EXCELLENCE IN STRATEGY & TRANSFORMATION PROJECTS

We are a **management consulting** firm specialized in **strategy** and **business transformation** to achieve **operational excellence**.

Our consultants have a track record of **successful implementations** in Middle East, North Africa & Europe regions, and understand the **local context of our clients**.

We deliver **sustainable results** through effective execution and change management, and we **deliver what we promise**.

WE ARE PRESENT IN 3 LOCATIONS

Delivering
Operational Excellence to
support
Growth Agenda



Achieving cost reductions
& supporting digital
transformations



Building the
infrastructure and
capabilities needed to
support the region's
economy



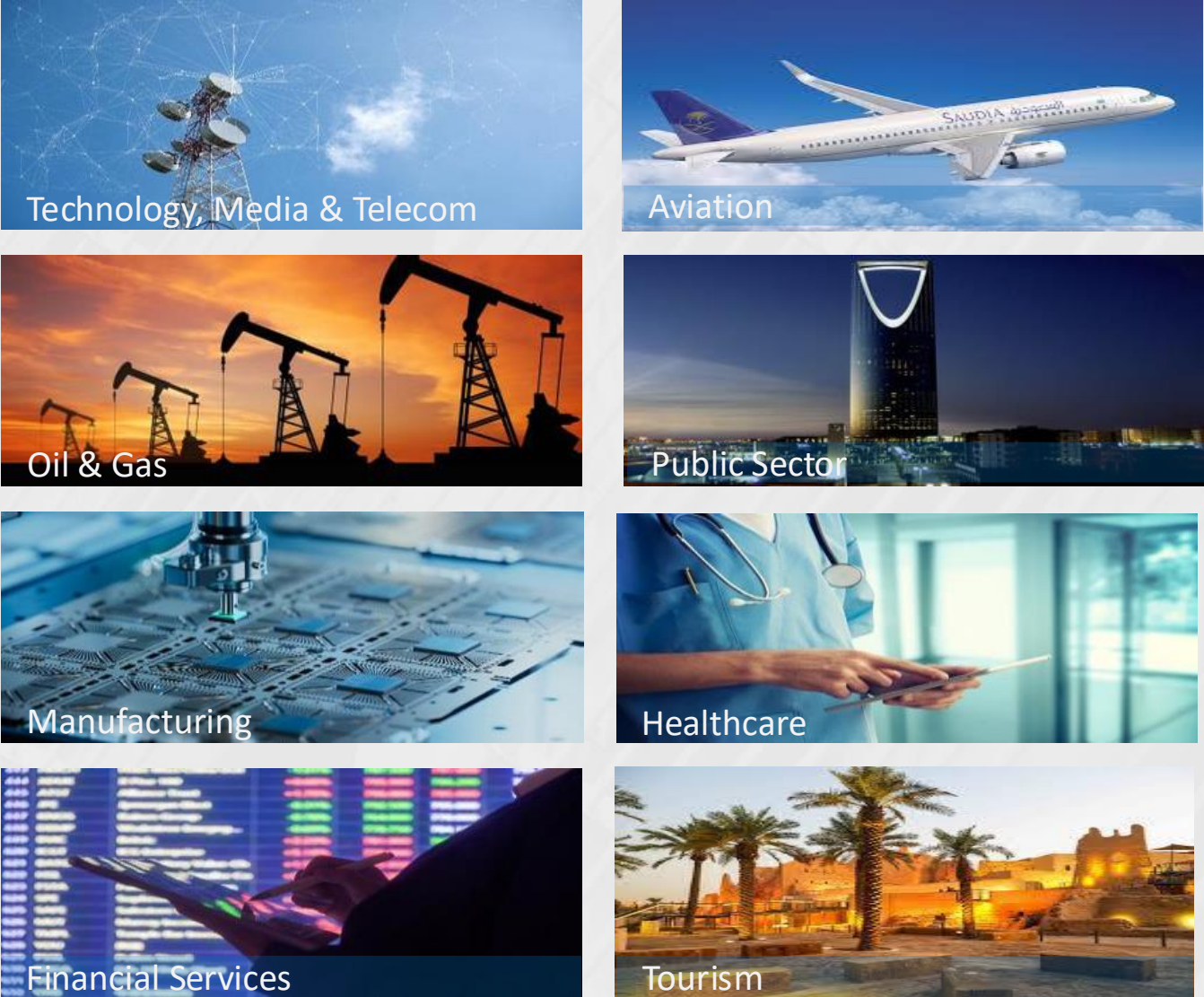
Delivering operational
excellence & supporting
economy transformation
agenda

OUR AREAS OF EXPERTISE

We have strong expertise in functions transformation...

Procurement	Supply Chain	Corporate Finance
Human Resources	Facility management	Sales & Marketing
Strategy	IT Advisory	Operations
Technology	Data and Analytics	Occupational Health and Safety

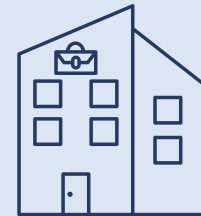
... and take into account industries specificities and regulations



OUR VALUES



WHY APPLY?



Dynamic Work Environment

At Pearls Consulting, we thrive in a dynamic work environment that values teamwork and mutual support. We prioritize open communication and collaboration to create a harmonious and productive workplace.



Skills Development Plan

At Pearls Consulting, we prioritize nurturing our interns' skills through dedicated support and a deep understanding of their needs during their internship journey. Our goal is to cultivate a strong foundation for their professional development.



A Paid Internship

At Pearls Consulting, we offer competitive compensation for our PFE internships because we believe every internship should reflect the value of the effort invested. We are committed to recognizing and rewarding our interns' contributions, ensuring a meaningful and enriching experience.



A Pre-employment Internship

At Pearls Consulting, our PFE internships offer a clear pathway to join our team, with the potential for a full-time position upon successful completion. This demonstrates our commitment to developing talent and fostering career growth from within.

WHY APPLY?



Plenty of Growth Opportunities and Social Activities



Application Process



Each candidate shall send his/her CV, through an email to this address: **hr@pearls.consulting** with the subject “PFE Application 2026”



Internship Details

INTERNSHIP: MANAGEMENT CONSULTING

As part of a diverse and motivated team, you will be involved in a range of projects with our clients, covering topics such as: Strategy definition, Process Re-engineering, Operations Optimization, Digital Transformation, Systems Implementation follow-up

The projects cover 1 or more of the following functions: Supply chain, Procurement, Facility Management, HR, IT, Finance, Project Management.

MAIN RESPONSABILITIES:

- Assist in strategy definition and analysis.
- Conduct data gathering and analysis to support decision-making.
- Conduct Research and benchmarks related to international standards and best practices.
- Help in developing recommendations and solutions.
- Participate in the development of project deliverables, including reports, presentations, and recommendations.
- Work collaboratively with the team to understand project requirements and deliver effective solutions.

REQUIREMENTS:



Currently pursuing a degree from a business or engineering school with a strong academic record.



Proficiency in Microsoft Office suite, particularly Excel and PowerPoint.



Strong analytical, and communication skills.



Strong problem-solving abilities and a willingness to learn and adapt to different project requirements.



Familiarity with international standards and regulations relevant to each field (e.g., IFRS and GAAP for Finance, CIPS guidelines for Procurement, IFMA standards for Facility Management) is a plus.

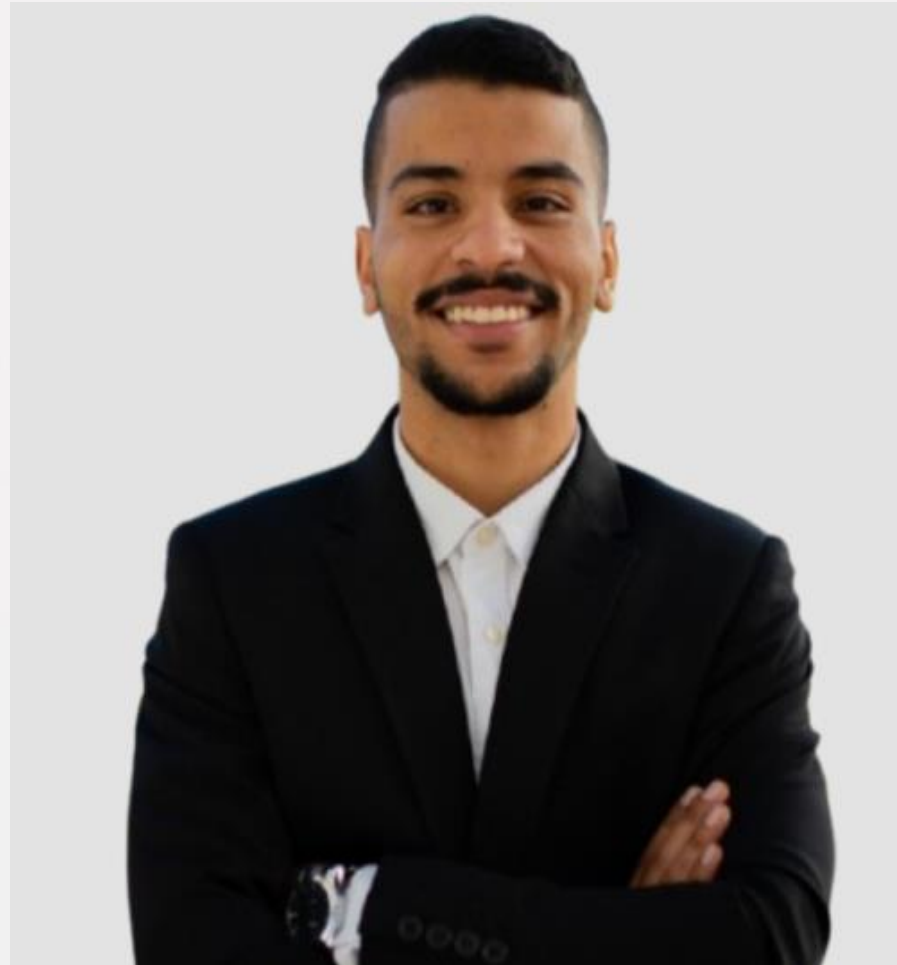
LANGUAGES:

English and Arabic are mandatory

INTERNSHIP DURATION:

4-6 months

Testimonials: 2023 PFE Intern



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I had a wonderful experience as an intern at pearls Consulting. During that period, I wasn't only focused on completing my end-of-study internship and academic project, but also actively contributing to real client projects and deliverables. This hands-on involvement helped me quickly learn how to prioritize tasks and develop the essential skills and knowledge required of a consultant. Thanks to that valuable experience, I was able to grow rapidly within the company and was promoted to Senior Consultant just six months after joining as a junior consultant. Since then, I have continued my journey at pearls Consulting, working on various projects across Saudi Arabia directly with clients. This role has allowed me to continuously enhance my abilities in client management, problem-solving, and strategic thinking, while deepening my expertise in areas such as procurement, finance, and supply chain management.

Ahmed Mansouri | Senior Consultant

Testimonials: 2024 PFE Intern



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My end-of-studies internship at Pearls Consulting was one of those experiences that make you realize how much you don't know. I got to work with real-world data and see how theory translates into practice, which helped me level up my Excel skills and deepen my understanding of supply chain management. I also had the chance to contribute to real projects and learn directly from the team's guidance along the way. Looking back now, a year later, I can see how much I still rely on what I learned and experienced during that time.

Slim Mejdoub | Junior Consultant

Testimonials: 2025 PFE Interns



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My internship at Pearls Consulting has been an enriching and transformative experience. The work was challenging in many aspects, yet deeply rewarding, pushing me to think critically and adapt quickly. I had the opportunity to contribute to diverse projects, each offering valuable learning experiences and insights into real-world business challenges. What made the journey even more fulfilling was the collaborative and supportive team environment, where everyone was always willing to help and share their expertise.

Ahmed Chaabouni | Junior Consultant

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My internship at Pearls Consulting provided a robust foundation for my professional development in the field of consulting. Contributing to several strategic consulting projects strengthened my analytical and problem-solving skills and enabled me to deliver insightful and data-driven solutions in a dynamic business environment. The highlight of this experience was the continuous guidance and mentorship I received, which deepened my understanding of consulting processes and methodologies and fostered my growth in a collaborative work environment.

Montaha Manaa | Junior Consultant

Testimonials: 2025 PFE Interns



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This internship was an eye-opening journey that blended finance and analytics into real business impact. Working on digital transformation initiatives in supply chain and procurement helped me understand how numbers translate into strategy and tangible financial returns. Every project strengthened my analytical thinking, teamwork, and ability to turn data into decisions and lessons I will carry throughout my career.

Safa Sahli | Junior Consultant



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My internship at Pearls Consulting has been a truly enriching experience. Working alongside a passionate team committed to excellence taught me the value of teaming and collaboration in addressing real business challenges. The supportive environment fostered commitment and continuous learning, while also instilling a sense of stewardship, encouraging me to contribute and make a lasting impact on the KSA ecosystem. This internship also shaped my end-of-studies project, guiding me through the business world and helping me bridge theory with practice.

Sarra Hariga | Junior Consultant

OUR CONTACT

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