TESTOHIRE

PFE Opportunities 2025

MAKE AI YOUR
STRONGEST HİRİNG ALLY

Who We Are

TestoHire is an intelligent skills-assessment startup that helps companies evaluate candidates based on real abilities, not just CVs. We use AI-powered testing, automated skill matching, and secure remote assessments to provide recruiters with fast, objective, and reliable insights.

Our Mission

To revolutionize the way companies evaluate talent by providing smart, fair, and data-driven assessments. We aim to eliminate hiring guesswork, improve recruitment efficiency, and create opportunities for candidates based on skills, potential, and merit. Our goal:

- Help companies hire better, faster
- Help candidates showcase who they really are

Why Join Us?

Join TestoHire to work on a fast-growing SaaS platform, learn modern technologies, contribute to real product features, and gain valuable experience in a dynamic, supportive environment where your work has direct impact.

Our Values

- Excellence
- Collaboration
- Growth
- Innovation
- Integrity

Fullstack Development Intern – "The Architect"

Focus: Building the next-generation intelligent skills-matching assessment platform.

Main Responsibilities:

- Develop new features of the Automated Assessments Platform (Laravel + Angular)
- Implement the skills extraction pipeline (LinkedIn plugin integration + NLP for CV parsing)
- Build the intelligent matching engine to recommend technical tests based on candidate skills
- Integrate AI-generated questions
- Design and implement REST APIs following clean architecture principles
- Manage authentication, authorization, and multi-role access (candidate, recruiter)
- Ensure performance, security, and reliability of the platform
- Participate in code reviews, testing, and documentation

Profile Needed:

- Solid understanding of web development (frontend + backend)
- Experience with Laravel and/or Angular
- Knowledge of REST APIs, Micro-services, and component-based architecture
- Basic understanding of AI/ML API integration
- Ability to structure clean, maintainable code
- Problem-solving mindset and willingness to explore advanced features
- Curious, motivated, and able to work autonomously with guidance

DevOps Intern – "The Enabler"

Focus: Infrastructure, automation, performance, and deployment.

Main Responsibilities:

- Manage CI/CD pipelines
- Build, optimize, and maintain Docker images
- Work with Kubernetes (AKS) for deployment and scaling
- Monitor applications and diagnose system issues
- Maintain Azure services (App Services, VMs, Storage, Networking)
- Infrastructure as code (Terraform or ARM templates)
- Improve deployment reliability and security
- Automate environments for development, staging, and production

Profile Needed:

- Strong understanding of Docker
- Knowledge of Azure Cloud (App Services, AKS, ACR…)
- Familiarity with CI/CD pipelines
- Basic Kubernetes experience (pods, deployments, services)
- Willingness to learn modern DevOps practices
- Analytical and problem-solving mindset

Inbound Marketing Intern – "The Builder"

Focus: Attracting leads organically.

Main Responsibilities:

- SEO (website optimization, landing pages, blog content)
- Content creation (articles, infographics, email sequences, case studies)
- Social media content (LinkedIn posts)
- Website updates with Elementor
- Analytics & reporting
- Lead magnets, webinars, newsletters

Profile Needed:

- Strong writing skills (FR/EN)
- Basic design (Canva)
- Basic SEO knowledge or willingness to learn
- Creative mindset

Outbound Marketing & Sales Intern – "The Hunter"

Focus: Going directly after clients and initiating conversations.

Main Responsibilities:
- Prospecting on LinkedIn
- Managing CRM + pipelines
- Booking demos
- Assisting in closing deals
- Cold outreach (email + LinkedIn)
- Market research & segmentation

Profile Needed:
- Comfortable with communication
- Not afraid of outreach
- Speaks clearly and professionally
- Organized, persistent, social

UI/UX + Video Creation Intern – "The Storyteller"

Focus: Improve brand identity, user experience, and visual communication.

Main Responsibilities:
- Create modern UI/UX designs (Figma)
- Build prototypes, wireframes, and mockups
- Conduct usability checks and propose design improvements
- Produce promotional videos for LinkedIn, ads, and TestoHire website
- Edit short-form content (Reels, TikTok-style, YouTube Shorts)
- Create branded visuals, infographics, and illustrations
- Support inbound & outbound content with strong graphics
- Maintain visual consistency across all platforms

Profile Needed:
- Good knowledge of Figma
- Strong sense of visual identity and user experience
- Basic video editing skills (CapCut, Premiere Pro, Davinci Resolve, etc.)
- Creativity, attention to detail, and storytelling mindset
- Ability to collaborate with marketers & developers
- Bonus: experience with responsive design (web & mobile)

TEST O HIRE

Join Us Today!

Submit Your Application

Email us: *hi@testohire.com*

Website: *www.testohire.com*