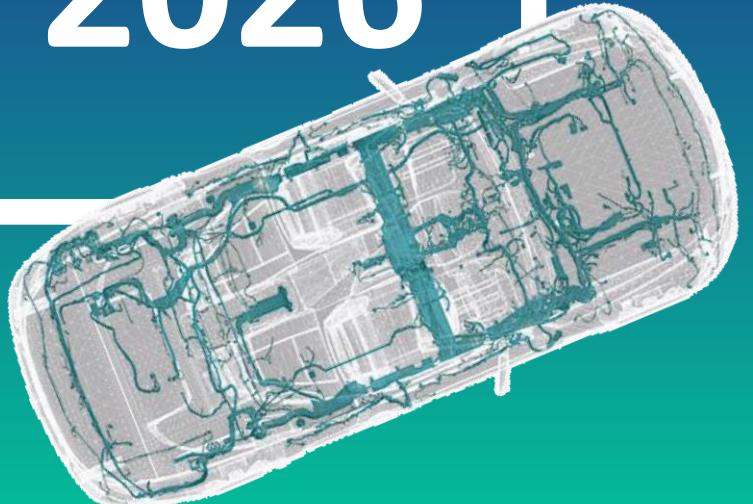


START YOUR CAREER WITH US



PFE BOOK
2026



Recrutement.fejja@sebn.com



We collaborate with the most recognizable names in the industry.

Trusted by the best, we turn collaboration into co-creation and operations into excellence.

The trust we've earned we bring to every collaboration.

Sumitomo Electric Bordnetze: 41 Locations in 13 Countries



Europe

Germany	Slovakia	Czech Republic
Wolfsburg (HQ)	Nitra	Mlada Boleslav
Emden		Kvasiny
Ingolstadt	Romania	
Stuttgart	Caransebes	Spain
Hanover	Severin	Pamplona
Neckarsulm	Targu Jiu	Martorell
Osnabrück		Cuenca
Meerane	Moldova	
	Orhei	Bulgaria
Ukraine		Karnobat
Ternopil, Chernivtsi	Poland	Mezdra
Chortkiv, Khmelnytsky	Gorzow	

Asia

China	Morocco
Changchun	Tanger
Chengdu	Salé
Wuzhou	
Qingdao	Tunisia
Tianjin	El Irtyah
Foshan	El Fejja
Suzhou	
Changsha	
Nanjing	
Anting (Shanghai)	

Africa

Morocco
Tanger
Salé

America

Mexico
Tlaxcala



SEBN TN2 - Location ELFEJJA

- Year of Establishment: 2019
- Total Number of Employees: 1033
- Total Size of Area: 33 000 m²
- Certificates: IATF 16949 + ISO14001

SE BORDNETZE ELFEJJA S.A.R.L



Why SEBN.TN2?

At SEBN, talent development comes first.

We offer a unique learning journey guided by experienced experts, helping you grow, innovate, and stay competitive in a dynamic market.

Join our teams and turn your internship into the first step toward a long-term career, working on cutting-edge solutions for prestigious clients worldwide.



What Do Our Previous Interns Say ?



Mohamed Aymen KAÂBAR

Mechanical Engineering - ESPRIT

Six months of internship at SEBN TN2 was exceptional experience that I can only appreciate. On a personal level, this opportunity was a very rewarding and relevant opportunity to become familiar with a very dynamic work environment. It also allowed me to learn the jargon of the automotive wiring field, to take initiative, to improve my communication skills.



Yasmin Kachroud

Business management - ISET CHARGUIA

I would like to thank you and the entire SEBN.TN2 team for the warm welcome to the company. This internship has given me a lot of ideas and information that may be useful to me someday in my professional and my next academic career, and I have had the experience to learn more about automotive product systems.



Anis Rajhi

Instrumentation Engineering - INSAT

During the intern period I got to learn how should an engineer think to improve the production quality and workers performance.

With no doubt, I can say that SEBN TN2 has many great teams to work with in any mission, position or project, from workers to managers, they are helpful, kind and will do their best to supervise you in a great way.



Oussema Aissi

GRH - Faculty of Humanities & Social Sciences of Tunis

I had the opportunity to be an intern at SEBN-TN2, it was an inspiring experience that allowed me to improve my professional skills thanks to a spirit of sharing knowledge.

I was very impressed by the sense of belonging and the excellent atmosphere among friendly colleges. At SEBN-TN2, I enjoyed everyday being a part of great team.

Projects:

- Production Engineering
- Production Management
- Quality Management
- Logistics Management
- Information Technology
- Health, Safety, Environment
- Human Resources



Production Engineering



Subject :

Improve asset reliability, reduce downtime, and enhance overall efficiency in maintenance operations

Tasks :

- Preparation of the implementation of the PM SAP module for the ECC version.
- Creation of a traceability system via VBA Excel for the curative and preventive maintenance function.
- Implementation of a dashboard of the maintenance function with POWER BI.
- Creation of a database of all assembly equipments.
- Update of the annual preventive maintenance schedule.

Required Skills :

- Data Analysis & Visualization
- Excel & VBA Programming + Technical Documentation Industrial Engineering
- Planning, organization, and coordination of maintenance improvement tasks



Subject :

Improvement of the Management and Organization of warehouse Brett-Bau

Tasks :

- Data Collection and Processing
- Classification and Organization of equipment
- Proposal for Process Improvement

Required Skills :

- Data Analysis
- Excel + SAP
- Technical Documentation



Subject :

Creation of new method for Visual Aid (TLV)

Tasks :

- Proposal for Process Improvement
- Data Collection and Processing of Layout and drawing
- simulation

Required Skills :

- Autocad
- Excel , Development and Programming



 **Subject:**

Contribution to the monitoring of the status of Ultrasonic Welding and Twisting stations

 **TASKS:**

- Inspection of twisting tool wear
- Fill out a simple checklist
- Ensuring compliance of the workstation

 **Required Skills :**

- Observation, Basic wiring knowledge, Strictness and compliance with standard



A semi-transparent background image of a young man with curly hair and glasses, wearing a white shirt, looking slightly to the side with a thoughtful expression. The image is overlaid with a dark blue gradient.

Production Management

Subject :

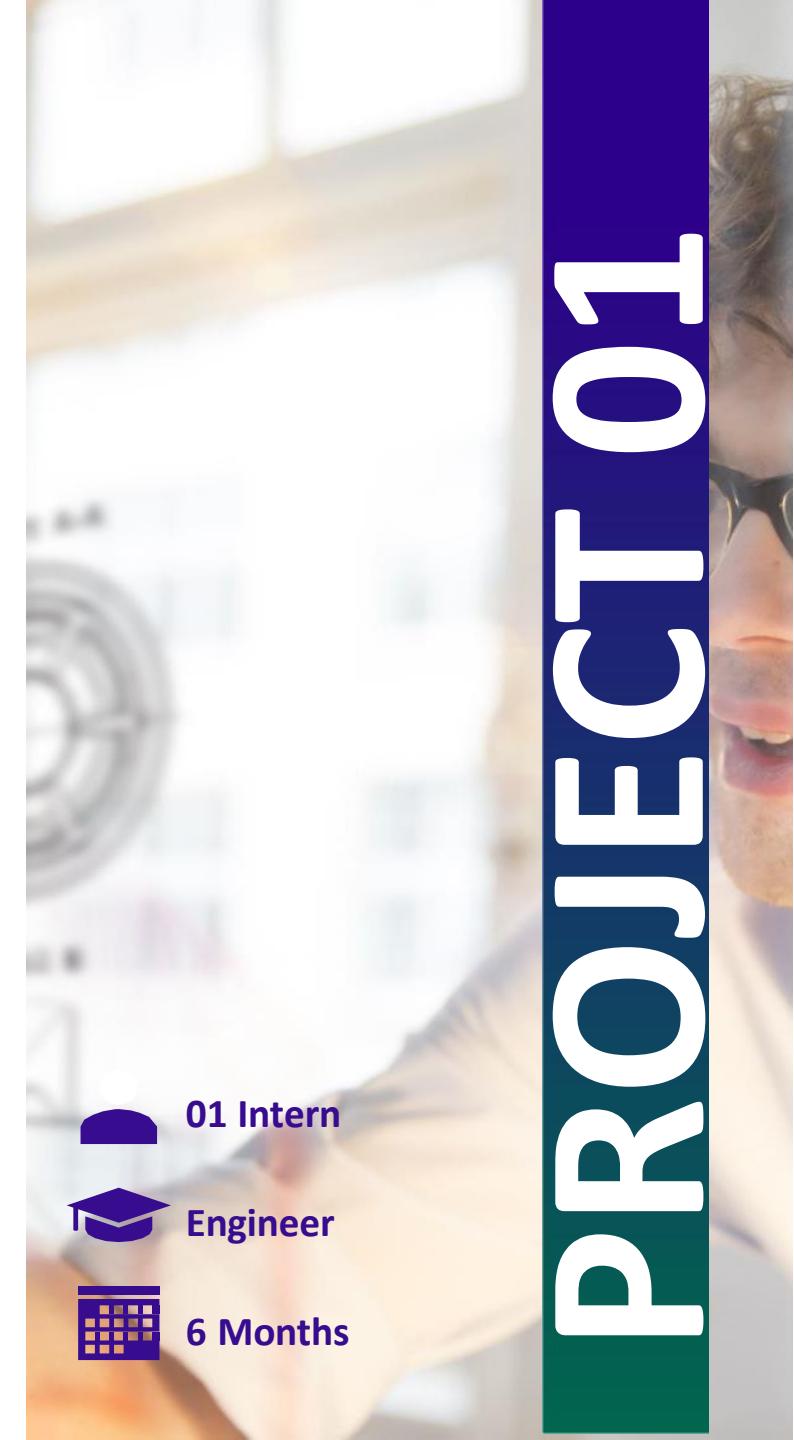
Development of an Artificial Intelligence Application for Automatic Detection of Non-Conformities (Quality, Production & 5S)

Tasks :

- Requirement analysis and scoping.
- Data collection and preparation
- Development of the AI model and integration into an application
- Deployment and testing
- Documentation and presentation

Required Skills :

- TensorFlow or PyTorch, OpenCV, YOLO / vision models
- Deep Learning
- Machine Learning



 01 Intern

 Engineer

 6 Months



Quality Management



Subject :

Create a web/mobile application to manage and visualize audits (planning, agenda, notifications, PDCA follow-up, alerts,

Tasks :

- Development of main functionalities
- Design of a digital management interface
- Conception of a software for verifying test programs

Required Skills :

- Web and Mobile Development +Database Management+ Project Management and Agile Follow-up



Subject:

Development of a Power BI application for Inter-Zone VOC KPI visualization

Tasks:

- Collection of database technical specifications
- Selection of main internal VOC KPIs
- Database creation, simulation, and validation

Required Skills:

- Power BI, Knowledge for Internal VOC KPI's in automotive wiring harnesses





Subject:

Real time Complaint Management Application (PC, Mobile, Tablet)



Tasks:

- Requirements analysis
- System and software design.
- Implementation (frontend, backend, database)



Required Skills:

- Strong knowledge Programming languages angular,react,blazor



01 Intern
Engineer
6 Months

Logistics Management



Subject:

Create a Macro to control FIFO for import warehouse and pagoda

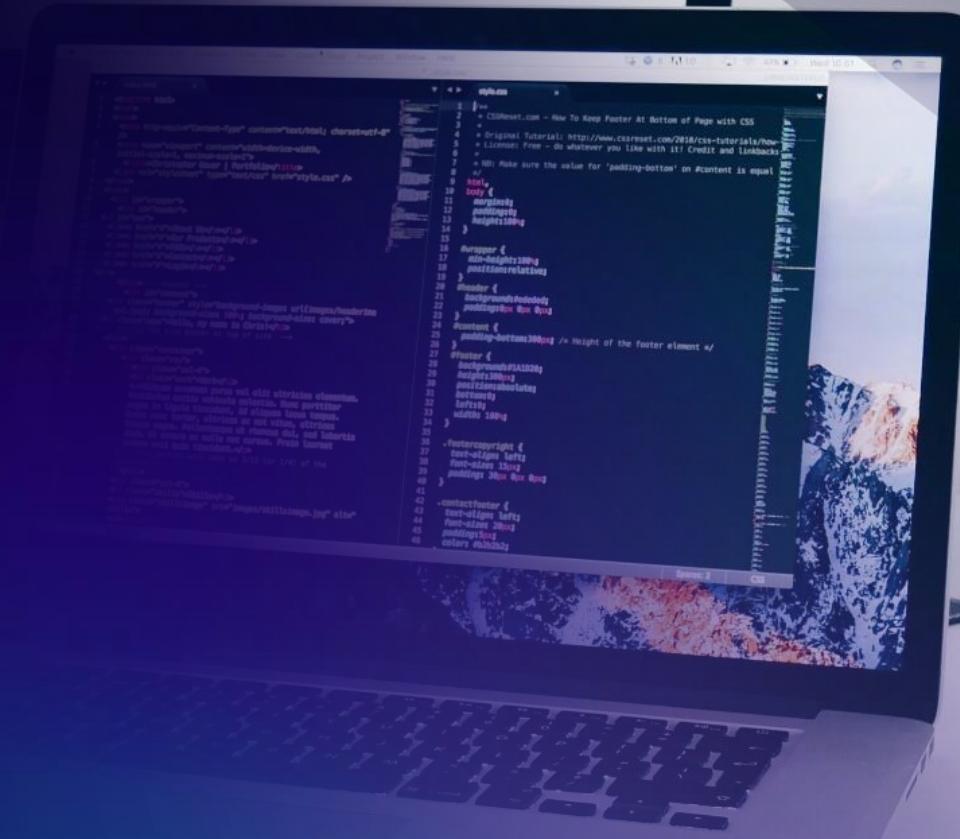
Tasks:

- VB interface design
- Implementation of notifications and alerts
- Testing and deployment

Required Skills:

- VB & C++ Development
- Database Management





Information Technology

Subject :

Development of an IT Performance Dashboard for IT Asset Monitoring

Tasks :

- Collection and structuring of IT assets data (PCs, scanners, testers, printers, etc.)
- Creation of a database (Excel or SQL) to centralize breakdowns and interventions
- Design of the Power BI dashboard (KPIs, charts, filters, reports)

Required Skills:

- Basic knowledge in database management (Excel, SQL Server, MySQL)
- Proficiency in Power BI: report creation, basic DAX, pivot tables
- Data analysis skills: interpreting statistics, extracting trends



A photograph of a construction worker wearing a yellow hard hat, a blue t-shirt, and a high-visibility yellow and grey safety vest. He is wearing black headphones around his neck and has safety glasses hanging from his shirt. He is looking down at a clipboard or set of papers he is holding. The background is a blurred construction site with scaffolding and a building under construction.

Health, Safety, Environment

Subject :

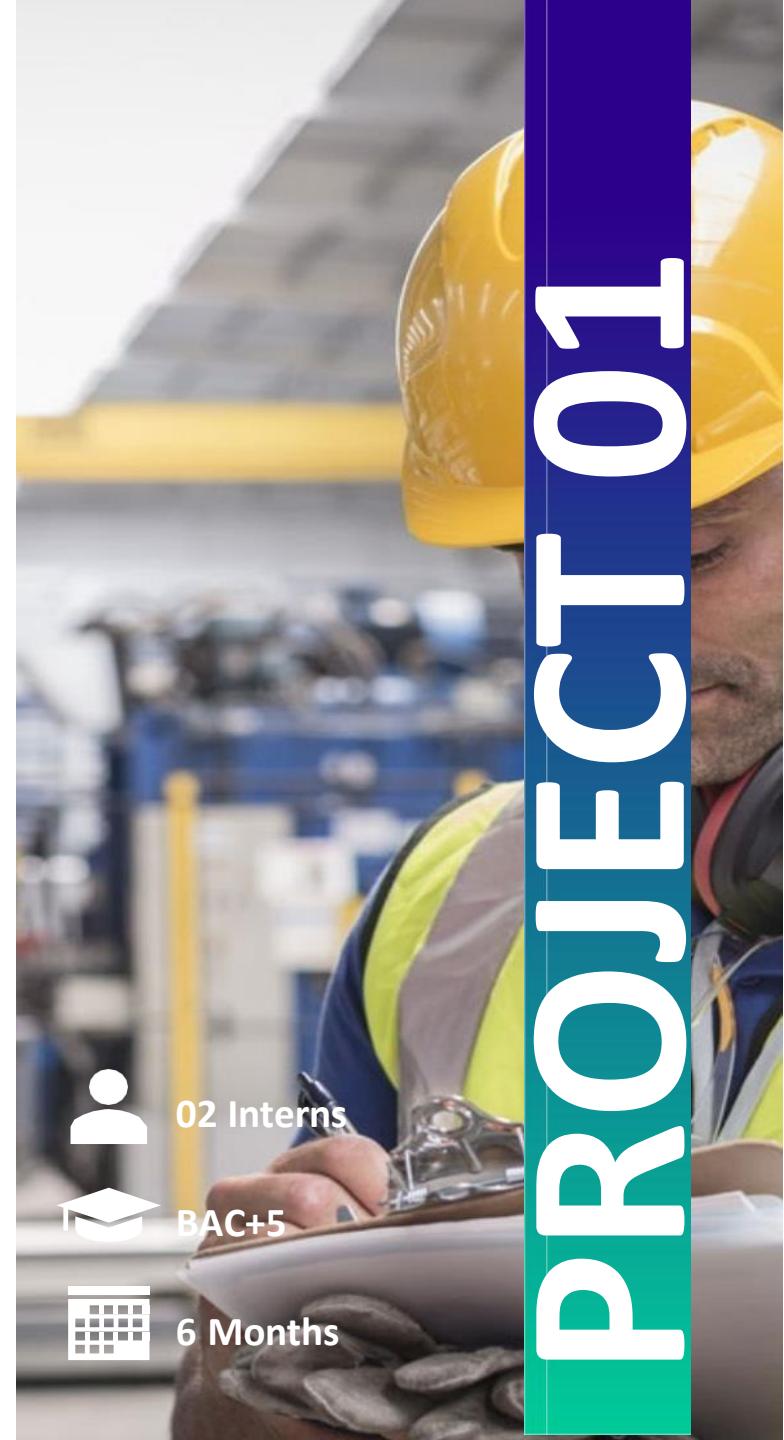
Implementation of a Safety Management System according to ISO 45001

Tasks :

- Initial diagnosis and gap analysis
- Deployment of ISO 45001 requirements
- Implementation, follow-up, and internal audit

Required Skills :

- Knowledge of ISO 45001 requirements
- Proficiency in risk analysis tools (APR, FMEA, criticality matrix, etc.)
- Understanding of occupational health and safety regulations



 02 Interns

 BAC+5

 6 Months



Subject :

Study, sizing, and optimization of a photovoltaic solar installation for an industrial site



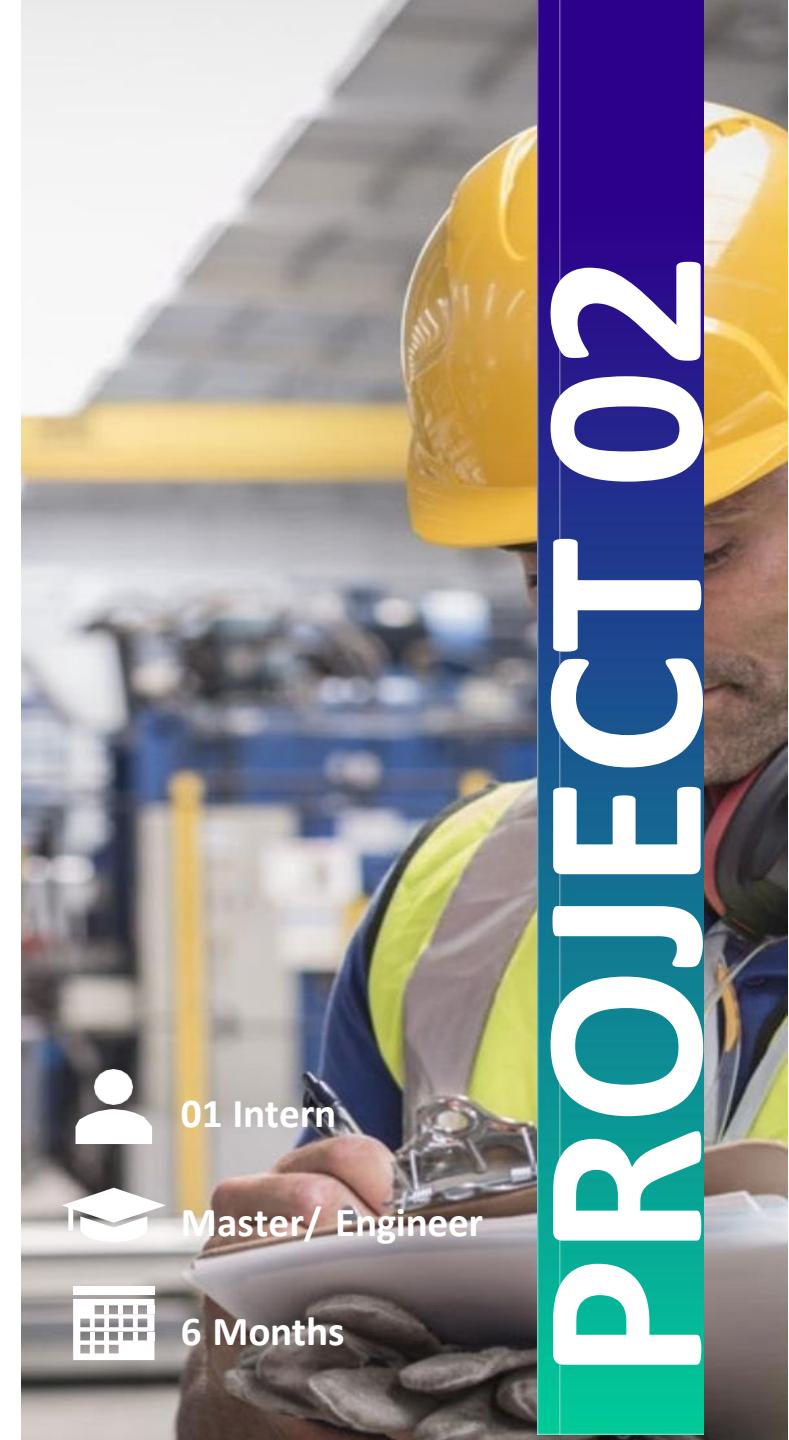
Tasks :

- Energy needs analysis and site study
- Sizing of the PV solar system
- Techno-economic analysis and implementation plan



Required Skills :

- Knowledge of photovoltaic systems
- Use of PV software (PVsyst, Helioscope, AutoCAD, SketchUp, etc.)
- Energy analysis (consumption profile, load curves)



Subject :

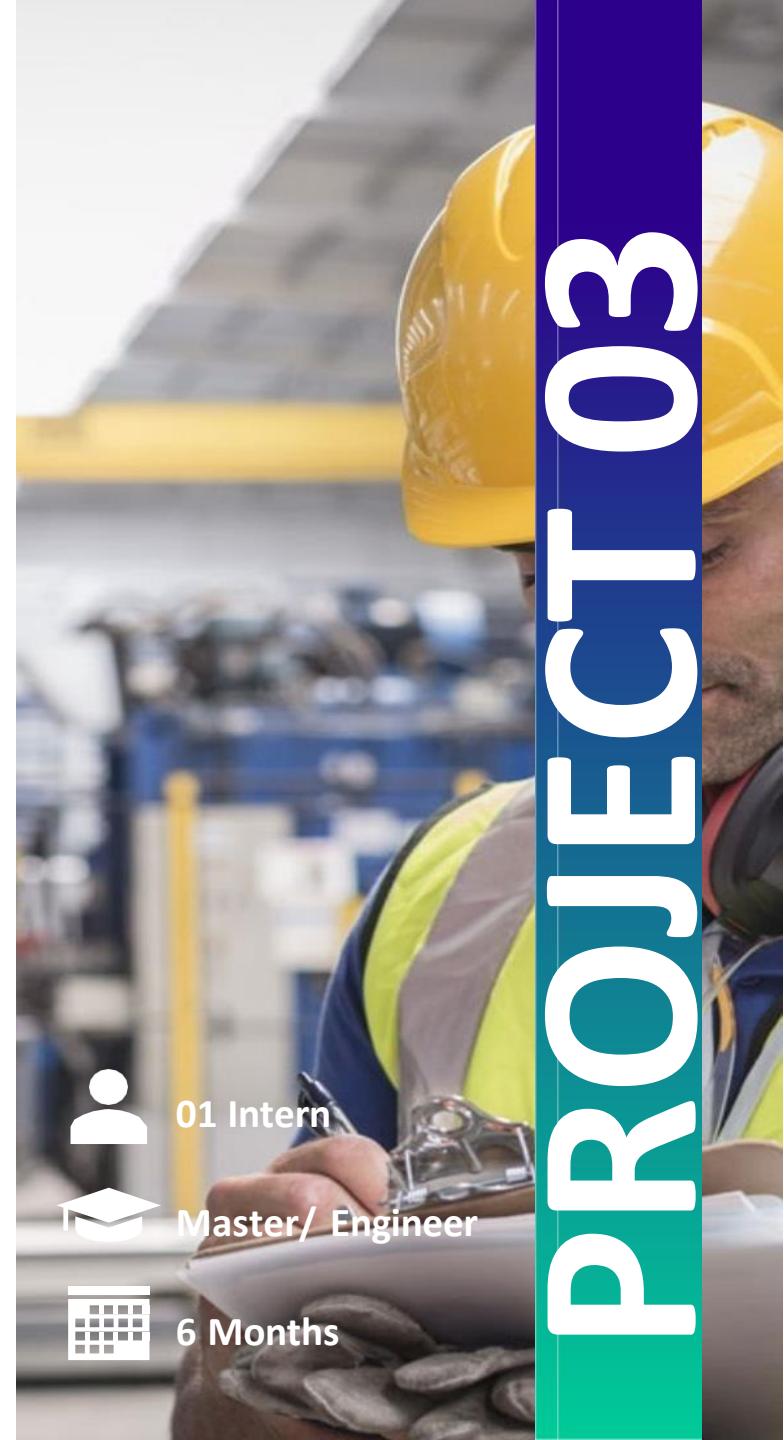
Implementation of an ESG reporting system for a company

Tasks :

- Diagnosis and identification of relevant ESG indicators
- Development of the data collection, processing, and analysis system
- Preparation of the ESG report and improvement plan

Required Skills :

- Knowledge of ESG frameworks: GRI, CSRD, SASB, ISO 26000
- Proficiency in Environmental, Social, and Governance indicators
- Data analysis skills (Excel, Power BI, ESG reporting tools)



PROJECT 03



Human Resources



Subject :

Design and Implementation of an HR Dashboard to improve HR indicator management

Tasks :

- Identify the most relevant social/HR indicators for the company
- Technical design (graphics, architecture, automation)
- Testing, deployment, and user adoption

Required Skills :

- Proficient in Word (Excel, MS Word, Outlook),ATS
- Power BI



Subject :

Internship Management Platform

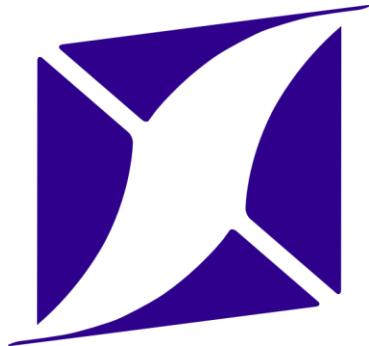
Tasks :

- Automatic reception of internship applications
- Sharing applications with internship supervisors
- Automatic signature and response in case of confirmation

Required Skills :

- Organizational skills
- Power BI
- Teamwork skills





SEBN TN2



SE BORDNETZE EL FEJJA

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recruitment.fejja@sebn.com

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