

2025-2026

PFE Edition



# PFE BOOK

## — The Catalog of Excellence

**eSteps Health: Engineering the Future of Human Mobility & Robotics**



11 Critical Projects



Production Ready



Deep Tech Focus

Remote • Full-Time • PFE 2025-2026

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# Introduction & Company Vision

Decoding Human Mobility Through Deep Technology

## About eSteps

eSteps is a **deep-tech company revolutionizing how human movement is understood, analyzed, and optimized**. We decode mobility patterns for individuals with physical limitations and elite athletes alike, generating personalized digital biomarkers that define a data-driven path toward peak performance.



### VISION: LIFELONG ELITE MOBILITY

Bridging the gap between injury recovery and high-performance aging

## Core Technology Domains



BIOENGINEERING



IoT



AI



AUTOMATION



## Our Culture: Relentless Pursuit of Excellence

We do not settle for average. We operate with an **athletic, high-performance mindset**. In healthcare and robotics, close enough is not enough.



**The "Cleaner" Mentality:** We own problems. We fix them. We deliver.

## Culture Pillars

01

### The "Cleaner" Mentality

Own problems. Fix them. Deliver results without excuses.

02

### Unwavering Determination

Resilience is our baseline. We persist through challenges.

03

### Precision

In healthcare and robotics, close enough is not enough.



## The Opportunity

This PFE Book outlines **11 strategic projects**. These are not "intern tasks."

- ✓ Critical components of our roadmap
- ✓ Deploy code to production
- ✓ Handle real cloud infrastructure
- ✓ Solve complex biomechanical problems

# Web & Software Engineering Track

Scalable Architectures • Real-Time Communication • Modern Stacks

## 4 Production-Grade Projects

From tele-rehabilitation platforms to automated food-tech backends

ES-WEB-01

ES-CLOUD-02

ES-WEB-03

ES-BACK-04



### NeuroGlove

ES-WEB-01 • Full-Stack Tele-Rehabilitation

Robotic glove hand rehabilitation platform requiring **React dashboard**, **Unity WebGL** serious games, and **WebSocket pipeline** for real-time hardware sync.

React.js

Python

WebSocket

Unity WebGL



### SmartFood Robotics

ES-BACK-04 • Intelligent Backend & Logistics

Automated food-tech backend orchestrating **PLC integration**, **order queue algorithms**, and **SCADA systems** for zero lost orders.

Laravel

Siemens S7

SQL Polling

State Machines



### OrthoScan

ES-CLOUD-02 & ES-WEB-03 • API-First & 3D Frontend

Modernizing posture analysis with **Laravel RESTful API**, **Azure cloud**, **Docker**, and **Three.js 3D viewer** for medical scans.

Laravel

Azure

Docker

Three.js

### Core Competencies

#### Scalable Architectures

Microservices, containerization, cloud-native design

#### Real-Time Communication

WebSocket pipelines, low-latency data sync

#### Modern Tech Stacks

React, Laravel, Python, Three.js, Unity

#### Production Deployment

Azure, Docker, CI/CD, automated testing

# NeuroGlove – Full-Stack Tele-Rehabilitation Platform

React • WebSocket • Python • Unity WebGL • Robotic Glove Integration

## Project Context

The NeuroGlove project centers on a **robotic glove for hand rehabilitation**. The system requires a robust interface to bridge physical hardware with a virtual training environment, enabling therapists to guide patient recovery through data-driven, gamified therapy sessions.

Key Challenge: Real-time synchronization between browser, Python server, and robotic glove hardware with minimal latency.

## Core Objectives

### React Dashboard

Develop React-based dashboard (MVC) for therapists to manage patient sessions and visualize ROM data.

### Unity Integration

Integrate Unity WebGL to render serious games directly in browser.

### WebSocket Pipeline

Implement low-latency WebSocket for commands between browser, Python server, and robotic glove.

## Expected Outcome

A **fully functional, responsive web interface** allowing therapists to trigger robotic assistance and view patient bio-data in real-time. The platform will bridge cutting-edge robotics with intuitive clinical workflows, directly impacting patient recovery outcomes.

## Technical Stack

### Frontend

React.js

SCSS

Figma

### Integration

Unity WebGL

Socket.io

### Backend

Python

JSON

## Required Profile

- ✔ Full-Stack Developer
- ✔ React / WebSocket / Python
- ✔ Real-time systems experience
- ✔ MVC architecture knowledge

## Impact Level

### Direct Patient Care

Real therapy outcomes



# OrthoScan

API-First Cloud Architecture & 3D Interactive Frontend



## API-First Cloud Architecture

ES-CLOUD-02 • Backend & Cloud Engineer

Migrating posture analysis from legacy monolith to **modern headless architecture**. Design RESTful API, migrate 3D reconstruction to Azure, implement authentication and documentation.

### Objectives

- Laravel RESTful API decoupling frontend/backend
- Azure Cloud with Docker containerization
- Secure auth (Sanctum/Passport) & Swagger docs

Laravel

Azure

Docker

PHP 8.2



## 3D Interactive Frontend

ES-WEB-03 • Frontend Engineer

Advanced browser-based tool to display **3D patient scans (OBJ/STL)** with rotation, zooming, and landmark annotation for medical protocols.

### Objectives

- React frontend consuming BeyondShape APIs
- Three.js for high-performance OBJ/STL rendering
- Protocols: "Scoliosis" & "Osteochondrosis"

React

Three.js

TailwindCSS

Figma

## Context & Challenge

Migrating legacy **Scoliosis and Osteochondrosis protocols** to modern architecture while maintaining medical-grade precision.

## Expected Outcomes

**API:** Scalable, documented API for 3D scan uploads/processing

**Frontend:** Browser-based 3D viewer with no performance lag

## Required Profiles

**ES-CLOUD-02:** Backend & Cloud Engineer

**ES-WEB-03:** Frontend Engineer

## System Architecture Flow



3D Scan Upload

Frontend



Azure Processing

Docker



Biomechanical Analysis

Laravel API



3D Visualization

Three.js



# SmartFood Robotics – Intelligent Backend & Logistics




Laravel • Industrial IoT • PLC • SCADA • Order Orchestration

## Project Context

SmartFood Robotics is an **automated food-tech line**. The backend must orchestrate complex logic between user orders, industrial PLC (Siemens S7-1500), and kitchen management systems, serving as the **central "brain"** for the entire robotic line.

Key Challenge: Zero lost orders and real-time synchronization with industrial machinery in a high-volume food production environment.

## Core Objectives

-  **Order Queue Algorithm**  
Logic to prioritize orders, manage remaking defective pizzas, and schedule production slots.
-  **PLC/SCADA Integration**  
Polling layer to track pizza position on conveyor via SQL or API.
-  **HMI Back Office**  
Dashboard for stock, oven temps, and alarm logs.

## Expected Outcome

A **central "brain"** ensuring **zero lost orders** and **real-time sync with industrial machinery**, optimizing automated food production.

## Technical Stack

### Backend

- Laravel
- MySQL

### Protocols

- SQL Polling
- REST
- MQTT

### Industrial Systems

- Siemens S7-1500
- SCADA

## Required Profile

- ✓ Backend Engineer
- ✓ Laravel / Industrial IoT
- ✓ Scheduling algorithms
- ✓ State machine design

## Impact Level

### Industrial Automation

Zero lost orders

# Mobile Development Track

UX/UI Excellence • Native Performance • Hardware Integration

## 2 Cross-Platform Projects

From patient companion apps to kiosk ordering systems

ES-MOB-05

ES-MOB-06



### NeuroCompanion – Patient App

ES-MOB-05 • Patient Companion App

Mobile companion for patients using the **NeuroGlove** system to **track recovery progress**, view therapy data, and access medical reports at home.

#### Core Features

- Cross-platform app (iOS/Android) with React Native
- Therapy session visualization (scores, minutes)
- Secure patient login and 3D scan access

React Native

REST API

Charts

### Track Focus

#### UX/UI Excellence

Medical & consumer-grade interfaces

#### Native Performance

Cross-platform with native capabilities

#### Hardware Integration

Payment terminals & kiosk security



### SmartFood Robotics – Kiosk & App

ES-MOB-06 • Kiosk & Customer App

Customer-facing Flutter app for **physical Totems (Kiosks)** and mobile ordering with payment integration and dynamic pizza builder.

#### Core Features

- Deploy on Windows (Totems) & Mobile (iOS/Android)
- Payment Gateway SDKs (POS/NEXI) integration
- "Kiosk Mode" security and real-time visualization

Flutter

Dart

POS/NEXI

### NeuroCompanion: Patient Engagement

Enable patients to **stay engaged with rehabilitation** outside the clinic, improving therapy adherence through accessible data visualization.

### SmartFood Robotics: Seamless Ordering

Handle **secure payments and structured data** transmission to the backend for automated pizza production.





# Deep Tech: Data Science & Digital Twins

AI • Biomechanics • Simulation • R&D Excellence



## AI-Driven Digital Biomarkers

ES-DATA-07 • Data Scientist / AI Engineer

Convert raw IMU and 3D scan data into **actionable clinical insights** using machine learning for gait analysis and rehabilitation.

### Objectives

- Detect gait anomalies & predict fall risks
- Classify movement quality
- Build data cleaning pipelines for noise/drift

Python PyTorch Time-Series



## Digital Twins & Simulation

ES-SIM-08 • Simulation Engineer / R&D

Build a **"Digital Twin"** of the human patient a virtual replica to simulate joint recovery and optimize therapy.

### Objectives

- Create virtual musculoskeletal models from patient data
- Simulate robotic assistance effects on joint recovery
- Visualize with Unity/OpenSim integration

Unity 3D Python OpenSim

## AI Objectives

### Anomaly Detection

ML models to detect gait patterns

### Movement Classification

Quality scoring for rehabilitation

### Real-Time API

Live movement quality scoring

## Simulation Objectives

### Musculoskeletal Models

Virtual replicas from patient data

### Recovery Simulation

Robotic assistance impact modeling

### Therapy Prediction

Outcome prediction before assignment

## Required Profiles

### ES-DATA-07

Data Scientist / AI Engineer

### ES-SIM-08

Simulation Engineer / R&D

## Deep Tech Pipeline

**Raw Data**  
IMU & 3D Scans



**AI Processing**  
ML Models



**Digital Twin**  
Simulation



**Clinical Insights**  
Predictions

# Operations & Business Track

Automation • Growth • Strategy • Market Expansion

## 2 Strategic Projects

Bridging technology and business for operational excellence

ES-OPS-09

ES-BIZ-10

### Internal Automation & AI Ops

ES-OPS-09 • Automation Engineer

Design **automated workflows** using n8n to connect CRM, Project Management, and Engineering tools. Integrate LLMs to summarize logs and emails.

#### Core Objectives

- Automate ticket creation and lead processing
- Integrate OpenAI API for log/email summarization
- Build internal reporting dashboards

n8n

Python

OpenAI API



### Business Development Rep

ES-BIZ-10 • Business / Industrial Engineering

Support eSteps' expansion into **EU and MENA markets** through market analysis, sales pipeline management, and partnership development.

#### Core Objectives

- Analyze market fit for new BodyScan protocols
- Manage sales pipeline and clinic partnerships
- Assist in Go-To-Market strategy execution

Market Analysis

Sales

GTM

### Track Focus

#### Operational Automation

Low-code workflows, AI integration

#### Growth Strategy

Market expansion, partnerships

#### Business-Tech Bridge

Linking engineering and business

### Automation Impact

Dramatically **reduce manual overhead** in a startup requiring efficient, streamlined operations through intelligent automation.

### Business Expansion

Directly impact **market presence in EU/MENA** by establishing key partnerships and executing go-to-market strategies.

## Operations & Business Flow



Automated Workflows

n8n / LLM



Market Analysis

EU / MENA



Partnerships

Clinics / Sports



GTM Execution

Market Entry

# Application Process

Join the Deep-Tech Revolution • Remote • Full-Time • PFE 2025-2026



## Who We Are Looking For

We are searching for **PFE students who are autonomous, technically curious, and ready to work in a "Relentless" environment.** You will not be fetching coffee you will be deploying production code, handling real cloud infrastructure, and solving complex biomechanical problems.

- ✓ Autonomous & self-driven
- ✓ Technically curious
- ✓ Ready for challenges
- ✓ Production-ready skills
- ✓ Problem-solving mindset
- ✓ Team collaboration
- ✓ Adaptability
- ✓ Passion for impact

## What You Will Get



### Real Impact

Production deployment



### Deep Tech

Cutting-edge tech



### Mentorship

Expert guidance



### Portfolio

Career acceleration

## How to Apply

### Required Documents

- CV (PDF format)
- Portfolio (GitHub/Behance)

### Email Addresses

[kd@estepshealth.com](mailto:kd@estepshealth.com)

[talent@estepshealth.com](mailto:talent@estepshealth.com)

### Subject Line Format

**Candidature PFE 2025 - [Reference Code] - [Your Name]**

## Location & Duration

📍 **Location:** Remote

📅 **Duration:** 2-4 months

🕒 **Type:** Full-Time



## Pro Tip for Applicants

**Mention the specific Reference Code** of the project you're interested in. Generic applications will not be considered. Show us you've read this book and understand what we do.





# Engineer **Your** Future

This is not an internship. This is your opportunity to work at the intersection of bioengineering, AI, and robotics, deploying production-grade solutions that impact real lives.

11

Critical Projects

4

Technical Tracks

100%

Production Ready

∞

Impact Potential



## Ready to Apply?

Send CV, Portfolio, and Reference Code

[kd@estepshealth.com](mailto:kd@estepshealth.com)

[talent@estepshealth.com](mailto:talent@estepshealth.com)



Remote



PFE 2025-2026



Full-Time