

2025 - 2026

PFE Edition



# PFE BOOK

## — The Catalog of Excellence

eSteps Health: Engineering the Future of Human Mobility & Robotics

# Contents

Navigate Your Path to Excellence

## 01 Introduction & Company Vision

About eSteps, Our Culture, and The Opportunity ahead

## 04 Deep Tech: Data Science & Digital Twins

2 Projects | AI, Biomechanics, Simulation

Python, PyTorch, Unity 3D

## 02 Web & Software Engineering Track

4 Projects | Scalable architectures, Real-time communication

React, Laravel, Azure

## 05 Operations & Business Track

2 Projects | Automation, Growth, Strategy

n8n, Business Dev

## 03 Mobile Development Track

2 Projects | UX/UI, Native Performance

React Native, Flutter

## 06 Application Process

Who We're Looking For and How to Apply

# Introduction & Company Vision

Decoding Human Mobility Through Deep Technology

## >About eSteps

eSteps is a **deep-tech company revolutionizing how human movement is understood, analyzed, and optimized**. We decode mobility patterns for individuals with physical limitations and elite athletes alike, generating personalized digital biomarkers that define a data-driven path toward peak performance.

### VISION: LIFELONG ELITE MOBILITY

Bridging the gap between injury recovery and high-performance aging

## Core Technology Domains



BIOENGINEERING



IoT



AI



AUTOMATION

## Our Culture: Relentless Pursuit of Excellence

We do not settle for average. We operate with an **athletic, high-performance mindset**. In healthcare and robotics, close enough is not enough.

“ The "Cleaner" Mentality: We own problems. We fix them. We deliver.

## Culture Pillars

### 01 The "Cleaner" Mentality

Own problems. Fix them. Deliver results without excuses.

### 02 Unwavering Determination

Resilience is our baseline. We persist through challenges.

### 03 Precision

In healthcare and robotics, close enough is not enough.

## The Opportunity

This PFE Book outlines **11 strategic projects**. These are not "intern tasks."

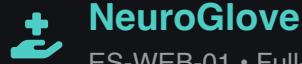
- ✓ Critical components of our roadmap
- ✓ Deploy code to production
- ✓ Handle real cloud infrastructure
- ✓ Solve complex biomechanical problems

# Web & Software Engineering Track

Scalable Architectures • Real-Time Communication • Modern Stacks

## 4 Production-Grade Projects

From tele-rehabilitation platforms to automated food-tech backends



### NeuroGlove

ES-WEB-01 • Full-Stack Tele-Rehabilitation

Robotic glove hand rehabilitation platform requiring **React dashboard**, **Unity WebGL** serious games, and **WebSocket pipeline** for real-time hardware sync.

React.js   Python   WebSocket   Unity WebGL



### SmartFood Robotics

ES-BACK-04 • Intelligent Backend & Logistics

Automated food-tech backend orchestrating **PLC integration**, **order queue algorithms**, and **SCADA systems** for zero lost orders.

Laravel   Siemens S7   SQL Polling   State Machines

ES-WEB-01

ES-CLOUD-02

ES-WEB-03

ES-BACK-04



### OrthoScan

ES-CLOUD-02 & ES-WEB-03 • API-First & 3D Frontend

Modernizing posture analysis with **Laravel RESTful API**, **Azure cloud**, **Docker**, and **Three.js 3D viewer** for medical scans.

Laravel   Azure   Docker   Three.js

## Core Competencies

### Scalable Architectures

Microservices, containerization, cloud-native design

### Real-Time Communication

WebSocket pipelines, low-latency data sync

### Modern Tech Stacks

React, Laravel, Python, Three.js, Unity

### Production Deployment

Azure, Docker, CI/CD, automated testing

# NeuroGlove – Full-Stack Tele-Rehabilitation Platform

React • WebSocket • Python • Unity WebGL • Robotic Glove Integration

## Project Context

The NeuroGlove project centers on a **robotic glove for hand rehabilitation**. The system requires a robust interface to bridge physical hardware with a virtual training environment, enabling therapists to guide patient recovery through data-driven, gamified therapy sessions.

**Key Challenge:** Real-time synchronization between browser, Python server, and robotic glove hardware with minimal latency.

## Core Objectives

### React Dashboard

Develop React-based dashboard (MVC) for therapists to manage patient sessions and visualize ROM data.

### Unity Integration

Integrate Unity WebGL to render serious games directly in browser.

### WebSocket Pipeline

Implement low-latency WebSocket for commands between browser, Python server, and robotic glove.

## Expected Outcome

A **fully functional, responsive web interface** allowing therapists to trigger robotic assistance and view patient bio-data in real-time. The platform will bridge cutting-edge robotics with intuitive clinical workflows, directly impacting patient recovery outcomes.

## Technical Stack

### Frontend

React.js SCSS Figma

### Integration

Unity WebGL Socket.io

### Backend

Python JSON

## Required Profile

- ✓ Full-Stack Developer
- ✓ React / WebSocket / Python
- ✓ Real-time systems experience
- ✓ MVC architecture knowledge

## Impact Level

### Direct Patient Care

Real therapy outcomes



# OrthoScan

API-First Cloud Architecture & 3D Interactive Frontend

## API-First Cloud Architecture

ES-CLOUD-02 • Backend & Cloud Engineer

Migrating posture analysis from legacy monolith to **modern headless architecture**.

Design RESTful API, migrate 3D reconstruction to Azure, implement authentication and documentation.

### Objectives

- Laravel RESTful API decoupling frontend/backend
- Azure Cloud with Docker containerization
- Secure auth (Sanctum/Passport) & Swagger docs

Laravel   Azure   Docker   PHP 8.2

## Context & Challenge

Migrating legacy **Scoliosis and Osteochondrosis protocols** to modern architecture while maintaining medical-grade precision.

## Expected Outcomes

**API:** Scalable, documented API for 3D scan uploads/processing

**Frontend:** Browser-based 3D viewer with no performance lag

## System Architecture Flow



3D Scan Upload  
Frontend



Azure Processing  
Docker



Biomechanical Analysis  
Laravel API



3D Visualization  
Three.js

# SmartFood Robotics – Intelligent Backend & Logistics

Laravel · Industrial IoT · PLC · SCADA · Order Orchestration

## Project Context

SmartFood Robotics is an **automated food-tech line**. The backend must orchestrate complex logic between user orders, industrial PLC (Siemens S7-1500), and kitchen management systems, serving as the **central "brain"** for the entire robotic line.

Key Challenge: Zero lost orders and real-time synchronization with industrial machinery in a high-volume food production environment.

## Core Objectives

### Order Queue Algorithm

Logic to prioritize orders, manage remaking defective pizzas, and schedule production slots.

### PLC/SCADA Integration

Polling layer to track pizza position on conveyor via SQL or API.

### HMI Back Office

Dashboard for stock, oven temps, and alarm logs.

## Expected Outcome

A **central "brain"** ensuring **zero lost orders** and **real-time sync with industrial machinery**, optimizing automated food production.

## Technical Stack

### Backend

Laravel MySQL

### Protocols

SQL Polling REST MQTT

### Industrial Systems

Siemens S7-1500 SCADA

## Required Profile

- Backend Engineer
- Laravel / Industrial IoT
- Scheduling algorithms
- State machine design

## Impact Level

### Industrial Automation

Zero lost orders

# Mobile Development Track

UX/UI Excellence • Native Performance • Hardware Integration

## 2 Cross-Platform Projects

From patient companion apps to kiosk ordering systems

ES-MOB-05

ES-MOB-06

### NeuroCompanion – Patient App

ES-MOB-05 • Patient Companion App

Mobile companion for patients using the **NeuroGlove** system to **track recovery progress**, view therapy data, and access medical reports at home.

#### Core Features

- Cross-platform app (iOS/Android) with React Native
- Therapy session visualization (scores, minutes)
- Secure patient login and 3D scan access

React Native

REST API

Charts

#### Track Focus

##### UX/UI Excellence

Medical & consumer-grade interfaces

##### Native Performance

Cross-platform with native capabilities

##### Hardware Integration

Payment terminals & kiosk security



### SmartFood Robotics – Kiosk & App

ES-MOB-06 • Kiosk & Customer App

Customer-facing Flutter app for **physical Totems (Kiosks)** and mobile ordering with payment integration and dynamic pizza builder.

#### Core Features

- Deploy on Windows (Totems) & Mobile (iOS/Android)
- Payment Gateway SDKs (POS/NEXI) integration
- "Kiosk Mode" security and real-time visualization

Flutter

Dart

POS/NEXI

### NeuroCompanion: Patient Engagement

Enable patients to **stay engaged with rehabilitation** outside the clinic, improving therapy adherence through accessible data visualization.

### SmartFood Robotics: Seamless Ordering

Handle **secure payments and structured data** transmission to the backend for automated pizza production.



# Deep Tech: Data Science & Digital Twins

AI • Biomechanics • Simulation • R&D Excellence



## AI-Driven Digital Biomarkers

ES-DATA-07 • Data Scientist / AI Engineer

Convert raw IMU and 3D scan data into **actionable clinical insights** using machine learning for gait analysis and rehabilitation.

### Objectives

- Detect gait anomalies & predict fall risks
- Classify movement quality
- Build data cleaning pipelines for noise/drift

Python PyTorch Time-Series

### AI Objectives

#### Anomaly Detection

ML models to detect gait patterns

#### Movement Classification

Quality scoring for rehabilitation

#### Real-Time API

Live movement quality scoring

### Deep Tech Pipeline



Raw Data  
IMU & 3D Scans



AI Processing  
ML Models



Digital Twin  
Simulation



Clinical Insights  
Predictions



## Digital Twins & Simulation

ES-SIM-08 • Simulation Engineer / R&D

Build a "**Digital Twin**" of the human patient a virtual replica to simulate joint recovery and optimize therapy.

### Objectives

- Create virtual musculoskeletal models from patient data
- Simulate robotic assistance effects on joint recovery
- Visualize with Unity/OpenSim integration

Unity 3D Python OpenSim

### Required Profiles

#### ES-DATA-07

Data Scientist / AI Engineer

#### ES-SIM-08

Simulation Engineer / R&D



# Operations & Business Track

Automation • Growth • Strategy • Market Expansion

## 2 Strategic Projects

Bridging technology and business for operational excellence

ES-OPS-09

ES-BIZ-10

### Internal Automation & AI Ops

ES-OPS-09 • Automation Engineer

Design **automated workflows** using n8n to connect CRM, Project Management, and Engineering tools. Integrate LLMs to summarize logs and emails.

#### Core Objectives

- Automate ticket creation and lead processing
- Integrate OpenAI API for log/email summarization
- Build internal reporting dashboards

n8n Python OpenAI API

### Track Focus

#### Operational Automation

Low-code workflows, AI integration

#### Growth Strategy

Market expansion, partnerships

#### Business-Tech Bridge

Linking engineering and business

### Automation Impact

Dramatically **reduce manual overhead** in a startup requiring efficient, streamlined operations through intelligent automation.

### Business Expansion

Directly impact **market presence in EU/MENA** by establishing key partnerships and executing go-to-market strategies.

### Operations & Business Flow



Automated Workflows

n8n / LLM



Market Analysis

EU / MENA



Partnerships

Clinics / Sports



GTM Execution

Market Entry

# Application Process

Join the Deep-Tech Revolution • Remote • Full-Time • PFE 2025-2026

## Who We Are Looking For

We are searching for **PFE students who are autonomous, technically curious, and ready to work in a "Relentless" environment**. You will not be fetching coffee you will be deploying production code, handling real cloud infrastructure, and solving complex biomechanical problems.

- ✓ Autonomous & self-driven
- ✓ Technically curious
- ✓ Ready for challenges
- ✓ Production-ready skills
- ✓ Problem-solving mindset
- ✓ Team collaboration
- ✓ Adaptability
- ✓ Passion for impact

## What You Will Get



**Real Impact**  
Production deployment



**Deep Tech**  
Cutting-edge tech



**Mentorship**  
Expert guidance



**Portfolio**  
Career acceleration

## How to Apply

### Required Documents

- CV (PDF format)
- Portfolio (GitHub/Behance)

### Email Addresses

[kd@estepshealth.com](mailto:kd@estepshealth.com)

[talent@estepshealth.com](mailto:talent@estepshealth.com)

### Subject Line Format

Candidature PFE 2025 - [Reference Code] - [Your Name]

## Location & Duration

**Location:** Remote

**Duration:** 2-4 months

**Type:** Full-Time



## Pro Tip for Applicants

Mention the specific **Reference Code** of the project you're interested in. Generic applications will not be considered. Show us you've read this book and understand what we do.



Ready to Apply? Send Your Application Today

11 Projects • 4 Tracks • Remote • PFE 2025-2026



# Engineer Your Future

This is not an internship. This is your opportunity to work at the intersection of bioengineering, AI, and robotics, deploying production-grade solutions that impact real lives.

**11**

Critical Projects

**4**

Technical Tracks

**100%**

Production Ready

**∞**

Impact Potential



**Ready to Apply?**

Send CV, Portfolio, and Reference Code

[kd@estepshealth.com](mailto:kd@estepshealth.com)

[talent@estepshealth.com](mailto:talent@estepshealth.com)